

TO
REGISTRY AGENCY
COMMERCIAL REGISTER

Pursuant to Art. 118, para 1, item 2 of LPOS, in connection with art. 223a of the CA.

**ISSUES FOR ADDITIONAL INCLUSION IN THE AGENDA OF THE ANNUAL
GENERAL MEETING OF THE SHAREHOLDERS OF SIRMA GROUP HOLDING
AD UIC 200101236 ON 24.06.2022**

Tsvetan Borisov Alexiev, PIN....., on the grounds of Art. 118, para 1, item 2 of POSA, in connection with art. 223a of the CA, as a shareholder holding more than 3 (three) months 4 965 753 shares constituting 8.37% of the capital of Sirma Group Holding JSC includes the following issues on the agenda of the annual general meeting of shareholders of Sirma Group Holding JSC, which will be held on June 24, 2022:

1. Discussion of Dividend Distribution Policy in Sirma Group Holding JSC.

Draft decision:

1.1. The General Meeting of Shareholders assigns to the Board of Directors by September 30, 2022, but not before the completion of the sale of shares in the capital of Sirma AI JSC, owned by Sirma Group Holding JSC, according to the decision of the GMS. under item 1 of the agenda of GMS, held on 24.06.2022, to prepare, adopt and present to the shareholders a Dividend Distribution Policy in Sirma Group Holding JSC (the Policy), with the following parameters:

- For a period of three calendar years, as of the adoption of the Policy, the company will distribute as dividend at least 50% of the net profit for the past calendar year, in accordance with the requirements of Article 247a of the CA. If the required prerequisites for this are met, the amount of the dividend will be not less than 5 stotinki per share.

1.2. The General Meeting of Shareholders assigns to the Board of Directors assigns to the Board of Directors by September 30, 2022, but not before the completion of the sale of shares in the capital of Sirma AI JSC, owned by Sirma Group Holding JSC, according to the decision of the GMS under item 1 of the AGM agenda, held on 24.06.2022, to convene an Extraordinary General Meeting of Shareholders of Sirma Group Holding JSC, to present the Policy and to adopt the relevant amendments to The Articles of Association of the Company, according to the parameters under item 1.1. of this Decision. At the same general meeting to be proposed and voted to adopt a decision on the distribution of an additional dividend of 4 stotinki per share.

Tsvetan Borisov Alexiev